

Minutes of the Human Resources Committee

Thursday, February 20, 2014

Chair Paulson called the meeting to order at 1:30 p.m.

Present: Supervisors Duane Paulson, Dan Draeger, Jennifer Grant, and Pauline Jaske. Kathleen Cummings arrived at 1:31 p.m. **Absent:** Mike Crowley.

Also Present: Chief of Staff Mark Mader, Human Resources Manager Jim Richter, Senior Human Resources Analysts Renee Gage and Sylvana Radmer, County Board Supervisor Dave Zimmerman, and County Board Chair Paul Decker. Recorded by Mary Pedersen, County Board Office.

Approve Minutes of 1-21-14

MOTION: Draeger moved, second by Grant to approve the minutes of January 21. Motion carried 4-0.

Cummings arrived at 1:31 p.m.

Chair's Executive Committee Report of 2-17-14

Paulson highlighted the following items discussed at the last Executive Committee meeting.

- Approved the ordinances and appointments that were included in the last set of referrals.
- Heard reports on the recent Wisconsin Counties Association (WCA) Legislative Exchange in Madison.
- Heard presentations on the County's Twitter account and a new economic development website, growingwaukeshacounty.org. Paulson asked that both presentations be given to the full County Board.

Schedule Next Meeting Date

- 3-18-14

State Legislative Update

Decker highlighted the WCA Legislative Exchange which included listening to discussions/debates among the legislators on funding for counties and going forward with WCA priorities. Major items currently being discussed in Madison are funding for mental health and the opiate epidemic.

Ordinance 168-O-090: Repeal And Recreate The Table Attached To And Approved By Enrolled Ordinance 168-O-066 Regarding Revisions To Administrative And Fiscal Support Classifications And Positions

Richter discussed this ordinance as outlined. In December of 2013, the County Board adopted Enrolled Ordinance 168-O-066 establishing new administrative and fiscal support classification structures. Table I attached to that ordinance listed the positions to be abolished and created in County departments consistent with the new classification structure. Upon further review, Table I did not accurately reflect the final employee assignments. Richter referred to Table I-A which accurately reflects final employee assignments. The changes in Table I-A are administrative and do not change the fiscal impact or the total number of positions abolished or created in Enrolled Ordinance 168-O-066.

MOTION: Jaske moved, second by Draeger to approve Ordinance 168-O-090. Motion carried 5-0.

Ordinance 168-O-091: Establish Salaries for Sheriff, Clerk of Courts, and County Executive For 2015-2018

Richter explained this ordinance which allows for a 1.5% annual salary increase for the sheriff, clerk of courts, and county executive for each of the four years (2015-2018). For the sheriff and the clerk of courts, the increase will be effective the first pay period of each calendar year and for the county executive, the first pay period following the third Tuesday in April of each calendar year. Richter and committee members discussed the following handouts: “Elected Officials – Summary of Across the Board Salary Increases 2007-2016” and “2014 Salaries for County with Population over 100,000.”

Staff distributed copies of “Elected Officials Historical Salary” outlining net pay after pension and health insurance contributions are figured in as requested by Supervisor Larry Nelson, and the revised fiscal note which was changed by Budget staff to accurately reflect the Sheriff’s 2014 estimated Wisconsin Retirement System (WRS) contribution rate which is 1% (per Act10). Richter said beginning next year the Sheriff will be paying into the WRS only slightly less than the other elected officials.

MOTION: Draeger moved, second by Grant to approve Ordinance 168-O-091. Motion carried 4-1. Grant voted no.

MOTION: Cummings moved, second by Draeger to adjourn at 2:04 p.m. Motion carried 5-0.

Respectfully submitted,

Pauline T. Jaske
Secretary